

Perusahaan memastikan terpenuhinya aspek keterbukaan sebagai salah satu prinsip GCG kepada komunitas pasar modal, membina hubungan dengan pemegang saham dan obligasi maupun surat berharga lainnya, analis, jurnalis, wali amanat, lembaga pemeringkat, Self-Regulatory Organization (SRO), serta komunitas keuangan terkait lainnya.

Sekretaris Perusahaan juga mengelola kegiatan terkait fungsi Departemen Institutional Relation, Corporate Office, dan Corporate Communication, termasuk berkoordinasi dan mendukung Direktorat atau pemangku kepentingan lainnya untuk kelancaran dan kesuksesan aksi korporasi yang dilakukan oleh Perusahaan.

Korespondensi Sekretaris Perusahaan

Dalam rangka memenuhi peraturan dan meningkatkan komunikasi yang efektif, Perseroan mengadakan acara *media gathering*, *press conference*, *media visit*, *public expose* serta distribusi siaran pers untuk mengomunikasikan perkembangan operasional dan kondisi keuangan perusahaan terkini. Di samping itu, Perseroan juga menyampaikan informasi kepada seluruh pegawai melalui program komunikasi internal. Hal ini dilaksanakan untuk menjamin kesetaraan dalam penyebaran informasi kepada seluruh pemangku kepentingan.

Pada tahun 2023, beberapa kegiatan terkait dengan pemangku kepentingan yang telah dilakukan oleh Sekretaris Perusahaan diantaranya: menyelenggarakan RUPS sebanyak 2 (dua) kali; menghadiri setiap pelaksanaan Rapat Dewan Komisaris dan Rapat Direksi serta membuat Notulen hasil Rapat Direksi; menjalin komunikasi dengan Institusi Pemerintah dan Lembaga Regulator, serta lembaga-lembaga terkait lainnya; menyelenggarakan rapat dengar pendapat dan kunjungan kerja dengan DPR-RI; menyelenggarakan/partisipasi *media site visit*, pameran dan menyelenggarakan *press conference* serta *teleconference*.

Keterbukaan Informasi

Dalam rangka mendukung keterbukaan informasi kepada publik, Perseroan senantiasa melakukan pelaporan kepada regulator setiap tahun. Sekretaris Perusahaan, dibantu oleh Departemen Hubungan Investor dan Group Head of Sustainability Office, menyusun dan menerbitkan Laporan Tahunan serta Laporan Keberlanjutan secara berkala untuk memenuhi ketentuan regulasi.

Secretary together with Investor Relations ensured the transparency aspect as one of the GCG principles to the capital market authority. It also built relationships with shareholders, bondholders and holders of other securities; analysts, journalists, trustees rating agencies, Self-Regulatory Organizations (SRO) and other members of the financial community.

The Corporate Secretary also managed activities relating to the department's functions in institutional relations, corporate office, and corporate communications; including coordinating and supporting the Directorates or other stakeholders to successfully perform the corporate actions.

Correspondences of the Corporate Secretary

In compliance with the regulations and improve the effectiveness of its communication, the Company organized media gatherings, press conferences, media visits, public exposes, and press release distributions to communicate its operational development and the latest financial condition. In addition, the Company also conveyed information to all employees through its internal communications program. This was done to ensure equal access to information to all stakeholders.

In 2023, the Corporate Secretary has conducted several activities related to the stakeholders: organized two GMS; participating in every meeting of the Board of Commissioners and Directors as well as preparing the Minutes of Meetings; communicated with the Government Institution and Regulator, also other relevant institutions; organized feedback meetings and work visits from members of DPR-RI (the national parliament); organized or participated in public exposes, media site visits, exhibitions and arranged for press conferences as well as teleconferences.

Information Disclosure

In order to support information disclosure to the public, the Company always reports to the regulator every year. Corporate Secretary, assisted by Department of Investor Relations and Group Head of Sustainability Office, compiles and publishes the Annual Report and Sustainability Report on a regular basis to fulfill regulatory requirements.

Selain Laporan Tahunan dan Laporan Keberlanjutan, pada 2023 Perseroan telah menerbitkan Keterbukaan Informasi sebagai berikut:

In addition to the Annual Report and Sustainability Report, in 2023 the Company has published the following Information Disclosures:

Keterbukaan Informasi
Information Disclosures

No.	Tanggal Date	Perihal Content
1	06 Januari 2023 06 January 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek Desember 2022 Monthly Report of Securities Holders Registration in December 2022 Nomor Number: 44/KS.06.01/SPT/50056849/2000/01.2023
2	06 Januari 2023 06 January 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 45/KS.06.01/SPT/50056849/2000/01.2023
3	15 Januari 2023 15 January 2023	Perihal Regarding: Laporan Realisasi Penggunaan Dana atas Penawaran Umum Berkelanjutan Obligasi Berkelanjutan II Semen Indonesia Tahap I tahun 2022 Report on the Realization of the Use of Funds for the Sustainable Public Offering of Semen Indonesia Sustainable Bonds II Phase I in 2022 Nomor Number: 0000332/KU/SUP/50000793/2000/01.2023
4	16 Januari 2023 16 January 2023	Perihal Regarding: Laporan Realisasi Penggunaan Dana atas Penambahan Modal Melalui Hak Memesan Efek Terlebih Dahulu PT Semen Indonesia (Persero) Tbk Realization Report on the Use of Funds for Capital Increase through Pre-emptive Rights PT Semen Indonesia (Persero) Tbk Nomor Number: 0000423/KU.03.01/SUP/50000793/2000/01.2023
5	08 Februari 2023 08 February 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek Januari 2023 Monthly Report of Securities Holders Registration in January 2023 Nomor Number: 10306/KS.06.01/SPT/50000000/2000/02.2023
6	06 Maret 2023 06 March 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek Februari 2023 Monthly Report of Securities Holders Registration in Februari 2023 Nomor Number: 3806/KS.06.01/SPT/50056849/2000/03.2023
7	09 Maret 2023 09 March 2023	Perihal Regarding: Pengumuman RUPST tahun 2023 2023 AGMS Announcement Nomor Number: 003508/KS.08.02/SUP/50056838/2000/03.2023
8	13 Maret 2023 13 March 2023	Perihal Regarding: Laporan Keuangan Tahunan Konsolidasian PT Semen Indonesia (Persero) Tbk dan Anak Perusahaan per 31 Desember 2022 (Audited) Annual Consolidated Financial Statement of PT Semen Indonesia (Persero) Tbk And Its Subsidiaries as of December 31, 2022 (Audited) Nomor Number: 613/KU.03.01/SPT/50056849/2000/03.2023



No.	Tanggal Date	Perihal Content
9	24 Maret 2023 24 March 2023	Perihal Regarding: Pemanggilan RUPST Tahun 2023 2023 AGMS Invitation Nomor Number: 006224/KS.08.02/SUP/50056838/2000/03.2023
10	24 Maret 2023 24 March 2023	Perihal Regarding: Keterbukaan Informasi atas Pengunduran Diri Anggota Dewan Komisaris Disclosure of Information Regarding the Resignation of Members of the Board of Commissioners Nomor Number: 005724/SM.01/SUP/50056838/2000/03.2023
11	24 Maret 2023 24 March 2023	Perihal Regarding: Laporan Keberlanjutan Tahun 2022 PT Semen Indonesia (Persero) Tbk 2022 Sustainability Report of PT Semen Indonesia (Persero) Tbk Nomor Number: 4624/HM.04/SPT/50056838/2000/03.2023
12	24 Maret 2023 24 March 2023	Perihal Regarding: Laporan Tahunan Tahun 2022 PT Semen Indonesia (Persero) Tbk 2022 Annual Report of PT Semen Indonesia (Persero) Tbk Nomor Number: 1324/HM.04/SPT/50056838/2000/03.2023
13	04 April 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek Maret 2023 Monthly Report of Securities Holders Registration in March 2023 Nomor Number: 8804/KS.06.01/SPT/50056849/2000/04.2023
14	04 April 2023	Perihal Regarding: Laporan Tahunan Tahun 2022 PT Semen Indonesia (Persero) Tbk 2022 Annual Report of PT Semen Indonesia (Persero) Tbk Nomor Number: 1324/HM.04/SPT/50056838/2000/03.2023
15	18 April 2023	Perihal Regarding: Ringkasan Hasil RUPST Tahun 2023 Summary of 2023 AGMS Results Nomor Number: 013918/KS.08.02/SUP/50000000/2000/04.2023
16	28 April 2023	Perihal Regarding: Perubahan Komite Audit PT Semen Indonesia (Persero) Tbk Change of Audit Committee PT Semen Indonesia (Persero) Tbk Nomor Number: 001228/KS.08.02/SUP/50056838/2000/04.2023
17	01 Mei 2023 01 May 2023	Perihal Regarding: Laporan Penunjukan Akuntan Publik dan/atau Kantor Akuntan Publik Report on the Appointment of a Public Accountant and/or Public Accounting Firm Nomor Number: 001601/KS.12/SPT/50056838/2000/05.2023
18	02 Mei 2023 02 May 2023	Perihal Regarding: Jadwal Pembagian Dividen Tahun Buku 2022 Schedule for Dividend Distribution for Fiscal Year 2022 Nomor Number: 001927/KS.08.02/SUP/50056838/2000/04.2023

No.	Tanggal Date	Perihal Content
19	02 Mei 2023 02 May 2023	Perihal Regarding: Laporan Keuangan Konsolidasian PT Semen Indonesia (Persero) Tbk dan Anak Perusahaan per 31 Maret 2023 (Unaudited) Consolidated Financial Statement of PT Semen Indonesia (Persero) Tbk and Its Subsidiaries as of March 31st, 2023 (Unaudited) Nomor Number: 2202/KU.03.01/SPT/50056849/2000/05.2023
20	03 Mei 2023 03 May 2023	Perihal Regarding: Jadwal Pembagian Dividen Tahun Buku 2022 Schedule for Dividend Distribution for Fiscal Year 2022 Nomor Number: 004627/KS.08.02/SUP/50056838/2000/04.2023
21	05 Mei 2023 05 May 2023	Perihal Regarding: Laporan Keuangan Konsolidasian PT Semen Indonesia (Persero) Tbk dan Anak Perusahaan per 31 Maret 2023 (Unaudited) Consolidated Financial Statement of PT Semen Indonesia (Persero) Tbk and Its Subsidiaries as of March 31st, 2023 (Unaudited) Nomor Number: 2202/KU.03.01/SPT/50056849/2000/05.2023
22	09 Mei 2023 09 May 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 7709/KS.06.01/SPT/50056849/2000/05.2023
23	09 Mei 2023 09 May 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek April 2023 Monthly Report of Securities Holders Registration in April 2023 Nomor Number: 9804/KS.06.01/SPT/50056849/2000/05.2023
24	09 Mei 2023 09 May 2023	Perihal Regarding: Keterbukaan Informasi-Perubahan Anggaran Dasar Amendments to the Company's Articles of Association Nomor Number: 12009/HK.10/SPT/50056849/2000/05.2023
25	08 Juni 2023 08 June 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek Mei 2023 Monthly Report of Securities Holders Registration in May 2023 Nomor Number:
26	06 Juli 2023 06 July 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek Juni 2023 Monthly Report of Securities Holders Registration in June 2023 Nomor Number: 006605/HM.04/SUP/50000000/2000/07.2023
27	13 Juli 2023 13 July 2023	Perihal Regarding: Laporan Realisasi Penggunaan Dana atas Penambahan Modal Melalui Hak Memesan Efek Terlebih Dahulu PT Semen Indonesia (Persero) Tbk Realization Report on the Use of Funds for Capital Increase through Pre-emptive Rights PT Semen Indonesia (Persero) Tbk Nomor Number: 003805/KU/SUP/50000793/2000/07.2023

No.	Tanggal Date	Perihal Content
28	25 Juli 2023 25 July 2023	Perihal Regarding: Revisi Laporan Realisasi Penggunaan Dana atas Penambahan Modal Melalui Hak Memesan Efek Terlebih Dahulu PT Semen Indonesia (Persero) Tbk Revised Report on the Realization of Use of Funds for Capital Increase through Pre-emptive Rights PT Semen Indonesia (Persero) Tbk Nomor Number: 008221/KU/SUP/50000793/2000/07.2023
29	31 Juli 2023 31 July 2023	Perihal Regarding: Laporan Keuangan Konsolidasian PT Semen Indonesia (Persero) Tbk dan Anak Perusahaan per 30 Juni 2023 (Unaudited) Consolidated Financial Statement of PT Semen Indonesia (Persero) Tbk and Its Subsidiaries as of June 30th, 2023 (Unaudited) Nomor Number: 2631/KU.03.01/SPT/50056849/2000/07.2023
30	02 Agustus 2023 02 August 2023	Perihal Regarding: Penyesuaian Laporan Keuangan Konsolidasian PT Semen Indonesia (Persero) Tbk dan Anak Perusahaan per 30 Juni 2023 (Unaudited) Adjustment of Consolidated Financial Statement of PT Semen Indonesia (Persero) Tbk and Its Subsidiaries as of June 30th, 2023 (Unaudited) Nomor Number: 9702/KU.03.01/SPT/50056849/2000/08.2023
	07 Agustus 2023 07 August 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek Juni 2023 Monthly Report of Securities Holders Registration in June 2023 Nomor Number: 006605/HM.04/SUP/50000000/2000/07.2023
31	15 Agustus 2023 15 August 2023	Perihal Regarding: Pemberitahuan Hasil Pemeringkatan Tahunan Perusahaan dan Berkelanjutan I Tahap II Seri A dan Seri B Tahun 2019 dan Berkelanjutan II Tahap I Seri A dan Seri B Tahun 2022 PT Semen Indonesia (Persero) Tbk Notification of Company Annual Rating Results and Continuous I Phase II Series A and Series B in 2019 and Continuous II Phase I Series A and Series B in 2022 PT Semen Indonesia (Persero) Tbk Nomor Number: 015314/KS.12/SUP/50056838/2000/08.2023
32	05 September 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek Agustus 2023 Monthly Report of Securities Holders Registration August 2023 Nomor Number: 007204/KS.06.01/SUP/50056849/2000/09.2023
33	05 Oktober 2023 05 October 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek September 2023 Monthly Report of Securities Holders Registration in September 2023 Nomor Number: 04904/KS.06.01/SUP/50056849/2000/10.2023
34	23 Oktober 2023 23 October 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek September 2023 (KOREKSI) Monthly Report of Securities Holders Registration in September 2023 (CORRECTION) Nomor Number: 04904/KS.06.01/SUP/50056849/2000/10.2023
35	25 Oktober 2023 25 October 2023	Perihal Regarding: Pengumuman RUPSLB 2023 2023 EGMS Announcement Nomor Number: 011025/KS.08.02/SUP/50056838/2000/10.2023

No.	Tanggal Date	Perihal Content
36	31 Oktober 2023 31 October 2023	Perihal Regarding: Laporan Keuangan Konsolidasian PT Semen Indonesia (Persero) Tbk dan Anak Perusahaan per 30 September 2023 (Unaudited) Consolidated Financial Statement of PT Semen Indonesia (Persero) Tbk and Its Subsidiaries as of September 30th, 2023 (Unaudited) Nomor Number: 02331/KU.03.01/SUP/50056849/2000/10.2023
37	01 November 2023	Perihal Regarding: Penyampaian Laporan Keuangan Interim Yang Tidak Diaudit Submission of Unaudited Interim Financial Reports Nomor Number: 002331/KU.03.01/SUP/50056849/2000/10.2023
38	06 November 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek Oktober 2023 Monthly Report of Securities Holders Registration October 2023 Nomor Number: 3506/KS.10/SUP/50056849/2000/11.2023
39	09 November 2023	Perihal Regarding: Pemanggilan Rapat Umum Pemegang Saham Luar Biasa Invitation of Extraordinary General Meeting of Shareholders Nomor Number: 6309/KS.08.02/SPT/50056838/2000/11.2023
40	14 November 2023	Perihal Regarding: Rencana Penyelenggaraan Public Expose Tahunan General Announcement Public Expose Nomor Number: 4513/HM.11.04/SUP/50064662/2000/11.2023
41	23 November 2023	Perihal Regarding: Penyampaian Materi dan Direksi yang akan Hadir pada Public Expose Live 2023 2023 Public Expose Live Material Submission and Directors Who Will Attend Nomor Number: 2723/HM.05/SUP/50064662/2000/11.2023
42	30 November 2023	Perihal Regarding: Penyampaian Laporan Public Expose Live 2023 Submission of Public Expose Live Report in 2023 Nomor Number: 001530/HM.05/SUP/50064662/2000/11.2023
43	30 November 2023	Perihal Regarding: Pelaporan Transaksi Afiliasi dan Keterbukaan Informasi Affiliate Transaction Reporting and Information Disclosure Nomor Number: 001730/PU/SUP/50000026/2000/11.2023
44	05 Desember 2023 05 December 2023	Perihal Regarding: Laporan Bulanan Registrasi Pemegang Efek November 2023 Monthly Report of Securities Holders Registration in November 2023 Nomor Number: 7404/KS.06.01/SPT/50064662/2000/12.2023
45	05 Desember 2023 05 December 2023	Perihal Regarding: Ringkasan Hasil RUPSLB Tahun 2023 Summary of EGMS Results 2023 Nomor Number: 010904/KS.08.02/SUP/50056838/2000/12.2023

No.	Tanggal Date	Perihal Content
46	10 Desember 2023 10 December 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 010507/KS.10/SUP/50056838/2000/12.2023
47	10 Desember 2023 10 December 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 010507/KS.10/SUP/50056838/2000/12.2023.
48	11 Desember 2023 11 December 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 010507/KS.10/SUP/50056838/2000/12.2023.3
49	11 Desember 2023 11 December 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 010507/KS.10/SUP/50056838/2000/12.2023.4
50	11 Desember 2023 11 December 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 010507/KS.10/SUP/50056838/2000/12.2023.5
51	11 Desember 2023 11 December 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 010507/KS.10/SUP/50056838/2000/12.2023.6
52	11 Desember 2023 11 December 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 010507/KS.10/SUP/50056838/2000/12.2023.7
53	11 Desember 2023 11 December 2023	Perihal Regarding: Keterbukaan Informasi Pemegang Saham Tertentu Information Disclosure of Certain Shareholders Nomor Number: 010507/KS.10/SUP/50056838/2000/12.2023.8

Pengembangan Kompetensi

Dalam rangka meningkatkan pengetahuan dan keahlian untuk membantu pelaksanaan tugasnya pada tahun 2023, Sekretaris Perusahaan mengikuti beberapa program pendidikan dan pelatihan sebagai berikut:

Competency Development

To enhance knowledge and expertise in assisting implementation of duties, the Corporate Secretary participates in various education and training programs in 2023, as follows: