

PERKARA PENTING

Significant Cases

Sepanjang tahun 2023, tidak terdapat perkara penting yang bersifat material terkait dengan Perseroan, Entitas Anak Usaha dan anggota Dewan Komisaris dan Direksi Perseroan.

Throughout 2023, there were no significant cases related to the Company, its Subsidiaries and members of the Company's Board of Commissioners and Directors.

SANKSI ADMINISTRASI

Administrative Sanctions

Sepanjang tahun 2023 Perseroan tidak menerima sanksi administratif yang bersifat material dari regulator.

The Company did not receive any material administrative penalties from the regulators throughout the year 2023.

PEDOMAN ETIKA PERILAKU

Code Of Conduct

Standar Etika SIG

Sebagai wujud komitmen penerapan praktik terbaik tata kelola yang berkualitas, SIG menyusun dan menetapkan Pedoman Perilaku Etika (*Code of Conduct*) bagi seluruh insan Perseroan yang dituangkan dalam dokumen Pedoman Perilaku Etika.

Standar Etika Perseroan merupakan salah satu standar penerapan tata kelola yang wajib dipahami dan ditandatangani oleh seluruh Insan Perseroan, baik anggota Dewan Komisaris, Direksi, Organ Pendukung Dewan Komisaris maupun setiap insan perusahaan baik karyawan yang ditempatkan di Kantor Pusat, Unit/Unit Bisnis, Project, Entitas Anak serta pihak ketiga yang bertindak atas nama SIG. Di samping itu, Perseroan juga mewajibkan mitra bisnis untuk memenuhi ketentuan dalam pedoman ini, dengan menandatangani dokumen pakta integritas yang merupakan surat pernyataan yang berisi ikrar untuk menjalankan proses aktivitas bisnis sesuai kode etik Perseroan.

SIG Ethical Standards

As a form of commitment to implementing quality best practices of governance, SIG compiles and stipulates a Code of Conduct for all Company personnel as outlined in the Code of Conduct document.

The Company's Ethical Standards are one of the standards for implementing governance that must be understood and signed by all Company personnel, both members of the Board of Commissioners, Directors, Supporting Organs of the Board of Commissioners and every individual both employees who are placed at the Head Office, Business Units/Units, Projects, Entities Children acting on behalf of SIG. In addition, the Company also requires business partners to comply with the provisions of this guideline, by signing an integrity pact document which is a statement containing a pledge to carry out the business activity processes according to the Company's code of ethics.