



**INVITATION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PT SEMEN INDONESIA (PERSERO) Tbk**

The board of directors of PT Semen Indonesia (Persero) Tbk ("**Company**") hereby invites the shareholders of the Company to attend the Annual General Meeting of Shareholders of the Company ("**Meeting**"), which will be held on:

Day, Date : Friday, May 8<sup>th</sup>, 2026  
Waktu : 09.00 a.m. WIB – Closing  
Venue : Signature Lounge PT Semen Indonesia (Persero) Tbk  
The East Tower Lt. 18, Jl. Doktor Ide Anak Agung Gde Agung, Jakarta Selatan

**The Meeting Agendas are as follows:**

1. Approval of the Company's Annual Report and Ratification of the Company's Consolidated Financial Statement, Approval of the Supervisory Report of the Board of Commissioners and Ratification of the Financial Statements of the MSE Funding Program for the Financial Year of 2025, as well as Granting Full Release and Discharge of All Responsibilities (*volledig acquit et de charge*) to the Board of Directors and Board of Commissioners for Management and Supervision that has been carried out for the Financial Year of 2025;
2. Approval of the Utilization of the Company's Net Profit for the Financial Year of 2025;
3. Determination of Salary/Honorarium including Other Facilities and Benefits for the Financial Year of 2026, as well as Remuneration for the Company's Management based on the Company's Performance for the Financial Year of 2025;
4. Appointment of a Public Accountant and/or Public Accounting Firm to audit the Company's Consolidated Financial Statements, including the MSE Funding Program of the Financial Year of 2026;
5. Accountability Reporting for the Realization of the Use of Proceeds from Semen Indonesia's Limited Public Offering through Capital Increases with Pre-Emptive Rights I (PMHMETD I);
6. Delegation of Authority for Approval of the Company's Long-Term Plan (RJPP) 2026 – 2030 and the Company's Work and Budget Plan (RKAP) 2027 including its Amendments from the GMS to the appointed party;
7. Amendments of the Articles of Association of the Company

**Explanation:**

1. The first agenda is conducted in accordance with: (i) Article 66 paragraph (1) and Article 69 paragraph (1) of Law No. 40 of 2007 on Limited Liability Companies as most recently amended by Law No. 6 of 2023 on the Stipulation of Government Regulation in Lieu of Law No. 2 of 2022 on Job Creation into Law ("**UU PT**"), (ii) Article 15H paragraph (1) of Law No. 19 of 2003 on State-Owned Enterprises as most recently amended by Law No. 16 of 2025 Fourth Amendment to Law Number 19 of 2003 on State-Owned Enterprises ("**UU BUMN**"), (iii) Article 33 of the Regulation of the Minister of State-Owned Enterprises ("**MSOE Regulation**") No. PER-1/MBU/03/2023 on Special Assignments and Corporate Social and Environmental Responsibility Programs for State-Owned Enterprises ("**MSOE Regulation 1/2023**"), and (iv) Article 19 paragraphs (9) and (10) of the



Company's Articles of Association as last set forth in Deed No. 73 dated December 22<sup>nd</sup>, 2025, made before Aulia Taufani, S.H., Notary in Jakarta ("**Company's AoA**"), as well as taking into account the provisions of: (i) Article 41 paragraph (1) of Financial Services Authority Regulation No. 15/POJK.04/2020 on the Planning and Organization of the General Meeting of Shareholders of Public Companies ("**POJK 15/2020**") and (ii) Article 26 of Company's AoA.

The Company will present and propose to the Meeting to approve the Annual Report and ratify the Company's Consolidated Financial Statements, approve the Supervisory Report of the board of commissioners, and ratify the Financial Report for the Micro and Small Business (MSE) Funding Program for the financial year of 2025, while also granting full release and discharge of all responsibilities (*volledig acquit et de charge*) to the Board of Directors for their management actions and to the Board of Commissioners for their supervisory actions carried out during the financial year of 2025.

2. The second agenda is conducted in accordance with: (i) Articles 70 and 71 of the UU PT, and (ii) Article 22 paragraph (2) and Article 27 paragraph (1) of the Company's AoA, while also taking into consideration the provisions of: (i) Article 41 paragraph (1) of POJK 15/2020, and (ii) Article 5 paragraph (4) letter c and Article 26 of the Company's AoA.

The Company will present and propose to the Meeting to approve the appropriation of the Company's net profit for the financial year 2025.

3. The third agenda is conducted in accordance with: (i) Article 96 paragraph (1) and Article 113 paragraph (1) of the UU PT; (ii) Article 76 paragraph (1), Article 102 paragraph (1), Article 81 paragraph (2), and Article 83 paragraph (2) of the MSOE Regulation No. PER-3/MBU/03/2023 on the Organs and Human Resources of State-Owned Enterprises ("**MSOE Regulation 3/2023**"); and (iii) Article 11 paragraph (14) and Article 14 paragraph (24) of the Company's AoA; while also taking into account the provisions of: (i) Article 41 paragraph (1) of POJK 15/2020; and (ii) Article 5 paragraph (4) letter c and Article 26 of the Company's AoA.

The amount of salary/honorarium along with facilities and allowances for the Board of Directors and the Board of Commissioners, as well as the remuneration for the Company's management, shall be determined by GMS.

4. The fourth agenda is conducted in accordance with: (i) Article 33 paragraph (3) of MSOE Regulation 1/2023; (ii) Article 32 paragraph (1) of the MSOE Regulation No. PER-2/MBU/03/2023 on Guidelines on Governance and Significant Corporate Actions of State-Owned Enterprises; (iii) Article 59 paragraph (1) of POJK 15/2020; (iv) Article 3 of Financial Services Authority Regulation No. 9 of 2023 on the Use of Public Accountants and Public Accounting Firms in Financial Services Activities; and (v) Article 22 paragraph (3) and (4) of the Company's AoA; while also taking into consideration the provisions of: (i) Article 41 paragraph (1) of POJK 15/2020 and (ii) Article 26 of the Company's AoA.

The Company will present and propose to the Meeting to approve the appointment of a public accountant and/or a public accounting firm to provide audit services on the Company's annual



historical financial information based on the recommendation of the Company's Board of Commissioners.

5. The fifth agenda is conducted in accordance with Article 6 of Financial Services Authority Regulation No. 30/POJK.04/2015 on the Report on the Realization of the Use of Proceeds from Public Offerings.

The Company will present an accountability report on the realization of the use of proceeds from the public offering through PMHMETD I to the Meeting.

6. The sixth agenda is conducted in accordance with: (i) Article 64 of the Company Law, (ii) Article 15G of the SOE Law, and (iii) Article 17 paragraph (3) and (4) and Article 18 paragraph (3) of the Company's AoA, while also taking into consideration the provisions of: (i) Article 41 paragraph (1) of POJK 15/2020 and (ii) Article 26 of the Company's AoA.

The RJPP and RKAP shall be submitted to the GMS for approval. Furthermore, pursuant to Article 17 paragraph (4) and Article 18 paragraph (3) of the Company's AoA, the Company will propose to the Meeting to approve the delegation of authority to approve the Company's RJPP for the period of 2026–2030 and RKAP for the year 2027, including any amendments thereto, to the party appointed by the Meeting.

7. The seventh agenda is conducted in accordance with: (i) Article 19 paragraph (1) of the Company Law, (ii) Article 29 of the Company's AoA, (iii) Letter of the Head of BP BUMN Number S-26/BPU/01/2026 dated January 6, 2026 regarding Notification of the Signing of the Share Transfer Agreement of PT Semen Indonesia (Persero) Tbk ("**BP BUMN Letter dated January 6, 2026**"), (iv) Letter of PT Danantara Asset Management (Persero) Number SR.008/DI-DAM/DO/2026 dated January 6, 2026 regarding Notification of the Signing of the Share Transfer Agreement of PT Semen Indonesia (Persero) Tbk ("**DAM Letter dated January 6, 2026**"), while also taking into consideration the provisions of Article 5 paragraph (4) letter c and Article 26 paragraph (5) of the Company's AoA

The Company will present and propose to the Meeting to approve the amendments to the Company's Articles of Association.

#### Notes:

1. This announcement shall serve as an official invitation to all shareholders of the Company, in accordance with the Company's Articles of Association, OJK Regulation No. 15/POJK.04/2020, and OJK Regulation No. 14 of 2025 regarding Implementation of Electronic General Meetings of Shareholders, General Meetings of Bondholders, and General Meetings of Sukuk Holders. Therefore, the Company will not send a separate Meeting invitation to the shareholders.
2. The shareholders entitled to attend or be represented in the Meeting are those whose name are registered in the Company's Shareholder Registry or whose securities accounts are recorded with PT Kustodian Sentral Efek Indonesia ("**KSEI**") by April 15<sup>th</sup> 2026 at 04.00 PM WIB.
3. The Company will hold an electronic and limited physical Meeting (hybrid) whereas the shareholders who are unable to attend the Meeting can appoint a valid representative by giving



a Power of Attorney, provided that the members of the board of directors, board of commissioners and employees of the Company can act as the proxy of the shareholders at the Meeting. However, their votes are not counted in the voting process. The Company urges the shareholders to attend electronically through eASY.KSEI that provided by KSEI or by giving a power of attorney through the e-Proxy facility of eASY.KSEI, with the following procedure:

- a. The shareholders must be registered in the KSEI Securities Ownership Reference facility (“**AKSes KSEI**”). If not registered, the shareholders can register through the website akses.ksei.co.id;
  - b. Registered shareholders can give the power of attorney electronically through eASY.KSEI;
  - c. The shareholders can convey their power of attorney and vote, change the proxy and/or change the vote, as well as revoke their power of attorney no later than 1 (one) working day prior to the date of the Meeting;
  - d. Guidelines for registration, use, and further explanation regarding eASY.KSEI can be seen on the Company’s website (sig.id), easy.ksei.co.id, and akses.ksei.co.id.
4. If the shareholders are unable to access eASY.KSEI on akses.ksei.co.id, the shareholders can download the Form of Power of Attorney on the Company’s website to deliver the proxy and its vote on the Meeting. The Power of Attorney must be submitted to the Securities Administration Bureau (**Biro Administrasi Efek/“BAE”**), PT Datindo Entrycom, at Jl. Hayam Wuruk No. 28, Jakarta 10220, Telp. (021) 3508077, no longer than one working day prior to the date of the Meeting, that is, on May 8<sup>th</sup>, 2026, at 3.00 p.m.
  5. The shareholders or their proxies who will attend the Meeting must submit a copy of their Identity Card (**Kartu Tanda Penduduk/“KTP”**) or other identification before entering the Meeting room. The shareholders that are legal entities must bring a copy of the latest document of the Articles of Association and the composition of the Company’s Management. The shareholders in KSEI collective custody must submit a Written Confirmation for the Meeting (**Konfirmasi Tertulis untuk Rapat/“KTUR”**), which can be obtained at the BAE’s office or the related custodian bank.
  6. The Materials discussed at the Meeting (“**Meeting’s Material**”) are available and can be downloaded on the Company’s website starting from the date of this Invitation. The Company will not provide the Meeting’s Material in hardcopy or softcopy in flash disk form.
  7. For the orderliness of the Meeting, the shareholders or their proxies are requested to be presented at the Meeting venue no later than 30 minutes before the start of the Meeting.

**Jakarta, April 16<sup>th</sup>, 2026**  
**PT Semen Indonesia (Persero) Tbk**  
**Board of Directors**