



**RESOLUTION SUMMARY**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS' RESOLUTIONS**  
**PT SEMEN INDONESIA (PERSERO) Tbk**

The Board of Directors of PT Semen Indonesia (Persero) Tbk (the "**Company**") hereby announces that the Company has convened an Annual General Meeting of Shareholders ("**Meeting**") for Financial Year of 2024, on Friday, May 23<sup>rd</sup> 2025, at 14.52 - 17.25 PM, at the Signature Lounge PT Semen Indonesia (Persero) Tbk, The East Tower Lt. 18, Jl. Doktor Ide Anak Agung Gde Agung, South Jakarta.

The Meeting was chaired by Mr. Budi Waseso as the President Commissioner cum Independent Commissioner, who was appointed based on the decision of the Board of Commissioner's Letter No. 026/SIG/DK/04.2025 regarding Appointment of the Chairperson of Annual General Meeting of Shareholders (AGMS) of PT Semen Indonesia (Persero) Tbk Year 2025 dated April 15<sup>th</sup> 2025, and was attended by members of Board of Commissioners and Board of Directors as follows:

**Board of Commissioners**

President Commissioner/	: Budi Waseso
Commissioner	: Sony Subrata
Commissioner	: Lydia Silvanna Djaman
Commissioner	: Yustinus Prastowo
Independent Commissioner	: Saor Siagian
Independent Commissioner	: Ratna Irsana

**Board of Directors**

President Director	: Donny Arsal
Director of Supply Chain	: Yosviandri
Director of HC and General Affair	: Agung Wiharto
Director of Finance and Portfolio Management	: Andriano Hosny Panangian
Director of Operation	: Reni Wulandari
Director of Business & Marketing	: Subhan

The shareholders and/or their proxies who attended the Meeting are recorded representing 5,313,933,133 shares including the Series A Dwiwarna share, constituting 78.7711467% of the total issued shares by the Company, in the amount of 6,746,040,089 shares after excluding treasury shares, including the Series A Dwiwarna share.

**Rules of Conduct**

- The Meeting was held electronically and with limited physical attendance (hybrid) in accordance with the Financial Services Authority Regulation No. 15/POJK.04/2020 on the Planning and Organization of General Meeting of Shareholders by Public Companies and Financial Services Authority Regulation No. 16/POJK.04/2020 on the Implementation of Electronic General Meeting of the Shareholders by Public Companies.
- Shareholders or their proxies are given the opportunity to ask questions and/or opinions in accordance with the discussed Meeting agenda, prior to decision making.
- Decision making is conducted by open voting except for the agenda of change in management composition which is conducted by closed voting, and the counting is conducted electronically, including the votes cast through eASY.KSEI. Abstained shareholders (did not cast a vote) are considered to have cast the same vote as the majority of shareholders who cast votes.
- The Company has appointed independent parties; Notary Aulia Taufani, S.H. and PT Datindo Entrycom to calculate and/or validate the votes.
- The resolutions of the Meeting have been stated in the minutes of meeting document number 100 dated May 23<sup>th</sup>, 2025, made by Notary Aulia Taufani, S.H.

**Meeting Resolution**

<b>Agenda 1</b>	Approval of the Company's Annual Report and Ratification of the Company's Consolidated Financial Statement, Approval of the Supervisory Report of the Board of Commissioners and Ratification of the Financial Statements of the MSE Funding Program for the Financial Year of 2024, as well as Granting Full Release and Discharge of All Responsibilities ( <i>volledig acquit et de charge</i> ) to the Board of Directors and Board of Commissioners for Management and Supervision that has been carried out for the Financial Year of 2024.		
<b>Question/Suggestion</b>	There were 2 (two) shareholders or proxies attending the Meeting who raised questions and/or expressed opinions (responses).		
<b>Voting Result</b>	Affirmative	Non-Affirmative	Abstain
	5,229,883,084 shares (98.418%)	44,558,297 shares (0.839%)	39,491,752 shares (0.743%)
<b>Resolution</b>	<ol style="list-style-type: none"><li>1. To approve the Company's Annual Report, including the Supervisory Report of the Board of Commissioners, and Report of the Social and Environmental Responsibility Program for the Financial Year of 2024 ending December 31<sup>st</sup> 2024.</li><li>2. To ratify:<ol style="list-style-type: none"><li>a. Company's Consolidated Financial Statements for the Financial Year of 2024 ending December 31<sup>st</sup> 2024, which had been audited by Public Accounting Firm Liana Ramon Xenia &amp; Partners (a member of Deloitte Network) according to the report No: 00124/2.1460/AU.1/04/0565-3/1/III/2025 dated March 27<sup>th</sup> 2025 with the opinion "reasonable in all material respects".</li><li>b. Financial Statements of the MSE Funding Program for the Financial Year of 2024 ending December 31<sup>st</sup> 2024 which had been audited by Public Accounting Firm Liana Ramon Xenia &amp; Partners (a member of Deloitte Network) according to the report No: 00108/2.1460/AU.2/11/0565-3/1/III/2025 dated March 26<sup>th</sup> 2025 with the opinion "reasonable in all material respects".</li></ol></li></ol> <p>To grant full release and discharge (<i>volledig acquit et de charge</i>) to all Board of Directors for the management actions of the Company and to all the Board of Commissioners for the supervisory actions of the Company that have been carried out in the Financial Year 2024 ending December 31<sup>st</sup> 2024 as long as these actions are not criminal acts and are reflected in the Company's reports mentioned above.</p>		

<b>Agenda 2</b>	Determination of the utilization of the Company's net profit for the Financial Year of 2024.		
<b>Question/Suggestion</b>	-		
<b>Voting Result</b>	Affirmative	Non-Affirmative	Abstain
	5,273,104,561 shares (99.232%)	1,592,897 shares (0.030%)	39,235,675 shares (0.738%)
<b>Resolution</b>	<ol style="list-style-type: none"> <li>Determined the allocation Net Profit of the Attributable of Financial Year 2024 to Owners of the Company's Parent Entity in the amount Rp719,763,332,429.00 (seven hundred nineteen billion seven hundred sixty-three million three hundred thirty-two thousand four hundred twenty-nine rupiah), as follows: <ol style="list-style-type: none"> <li>A maximum of 90.13% or Rp648,746 million (six hundred forty-eight billion seven hundred forty-six million rupiah), equivalent to Rp96,2152 (ninety-six point two one five two rupiah) per share, shall be distributed as Cash Dividends. The payment shall be carried out under the following provisions: <ol style="list-style-type: none"> <li>Dividends for the Financial Year 2024 shall be distributed proportionally to each shareholder whose name is recorded in the Shareholders Register as of the recording date.</li> <li>The Board of Directors is authorized and granted the power, with the right of substitution, to: <ol style="list-style-type: none"> <li>Determine the schedule and procedures for the distribution of the Financial Year 2024 Dividends in accordance with prevailing laws and regulations;</li> <li>Deduct dividend tax in accordance with applicable tax regulations;</li> <li>Carry out other technical matters in accordance with applicable laws and regulations.</li> </ol> </li> </ol> </li> <li>The remaining at least 9.87% or Rp71,017 million (seventy-one billion seventeen million rupiah) shall be recorded as reserves.</li> </ol> </li></ol>		
<b>Agenda 3</b>	Determination of Salary/Honorarium including Other Facilities and Benefits for the Board of Directors and Board of Commissioners for the Financial Year of 2025, as well as Tantiem/Performance Incentives/Special Incentives for the Board of Directors and Board of Commissioners of the Company's for the Financial Year of 2024.		
<b>Question/Suggestion</b>	There was 1 (one) shareholder or proxy attending the Meeting who raised a question and/or expressed an opinion (response).		
<b>Voting Result</b>	Affirmative	Non-Affirmative	Abstain
	4,801,265,097 shares (90.3524%)	473,428,861 shares (8.9092%)	39,239,175 shares (0.7384%)
<b>Resolution</b>	<ol style="list-style-type: none"> <li>To approve the granting of power and authority to the holder of the Series A Dwiwarna share to determine, for the members of the Board of Commissioners: <ol style="list-style-type: none"> <li>Tantiem/Performance Incentives/Special Incentives for the performance in the Financial Year 2024 in accordance with applicable regulations; and</li> <li>Honorarium along with Facilities and Allowances for the Financial Year 2025.</li> </ol> </li> <li>To approve the granting of power and authority to the Board of Commissioners, subject to prior written approval from the holder of the Series A Dwiwarna share, to determine, for the members of the Board of Directors: <ol style="list-style-type: none"> <li>Tantiem/Performance Incentives/Special Incentives for the performance in the Financial Year 2024 in accordance with applicable regulations; and</li> <li>Salary along with Facilities and Allowances for the Financial Year 2025.</li> </ol> </li> </ol>		
<b>Agenda 4</b>	Appointment of a Public Accountant and/or Public Accounting Firm to audit the Company's Consolidated Financial Statements, including the MSE Funding Program of the Financial Year of 2025.		
<b>Question/Suggestion</b>	-		
<b>Voting Result</b>	Affirmative	Non-Affirmative	Abstain
	3,818,997,986 shares (71.868%)	1,455,444,695 shares (27.389%)	39,490,452 shares (0.743%)
<b>Resolution</b>	<ol style="list-style-type: none"> <li>Approve the appointment of Public Accountant on Public Accounting Firm Liana Ramon Xenia &amp; Partners (a member of Deloitte Network) which will conduct an audit of the Company's Consolidated Financial Statements, Financial Statements of the MSE Funding Program for the Financial Year of 2024, and other reports for Financial Year of 2025.</li> <li>To grant power to the Board of Commissioners to: <ol style="list-style-type: none"> <li>Appointment of Public Accountants and/or Public Accounting Firm to conduct an audit of the Company's Consolidated Financial Statements in another period on Financial Year 2025 for the purposes and interests of the Company; and</li> <li>To determine the audit fee and other terms for the Public Accountant and/or Public Accounting Firm, and to appoint a substitute Public Accountant and/or Public Accounting Firm in the event that the Public Accountant and/or Public Accounting Firm Liana Ramon Xenia &amp; Partners (a member of the Deloitte network), for any reason, is unable to complete the audit services for the Company's Consolidated Financial Statements and/or other periods in Financial Year 2025, as well as the Financial Statements for the Micro and Small Enterprises (MSE) Funding Program for the Financial Year 2025, including determining the audit fee and other terms for such substitute Public Accountant and/or Public Accounting Firm.</li> </ol> </li> </ol>		
<b>Agenda 5</b>	Accountability Reporting for the Realization of the Use of Proceeds from Semen Indonesia's Limited Public Offering through Capital Increases with Pre-Emptive Rights I (PMHMETD I).		
<b>Question/Suggestion</b>	-		
<b>Voting Result</b>	Affirmative	Non-Affirmative	Abstain
	-	-	-
<b>Resolution</b>	This agenda item is for reporting purposes only. Therefore, the Company does not conduct any voting for the adoption of a resolution.		

<b>Agenda 6</b>	Approval of Changes to the Plan for the Use of Proceeds from Company's Limited Public Offering through Capital Increases with Pre-Emptive Rights I (PMHMETD I).		
<b>Question/Suggestion</b>	-		
<b>Voting Result</b>	Affirmative	Non-Affirmative	Abstain
	5,233,134,033 shares (98.4794859%)	97 shares (0.0000018%)	80,799,003 shares (1.5205123%)
<b>Resolution</b>	<p>To approve the amendment to the Plan for the Use of Proceeds from the Rights Issue through Capital Increase by way of Pre-Emptive Rights I (PMHMETD I).</p> <p>All proceeds obtained from PMHMETD I, after deducting issuance costs, will be utilized for:</p> <ol style="list-style-type: none"> <li>(1) Consolidation of PT Semen Baturaja Tbk into the Company amounting to IDR 7,499,999,999 Series B shares or representing 75.51% of the total issued and fully paid-up capital in SMBR, as a result of the in-kind (non-cash contribution) of Series B shares owned by the Government of the Republic of Indonesia;</li> <li>(2) In cash, to be used as follows: <ol style="list-style-type: none"> <li>A. Around 80% will be used to enhance ESG (Environmental, Social, and Governance) and Circular Economy initiatives, no later than 2029, which will be carried out by the Company and its group through the following activities: <ol style="list-style-type: none"> <li>(i) Business and facility development aimed at increasing the use of alternative fuels and raw materials by the Company and its group, namely PT Semen Gresik, PT Semen Padang, PT Semen Tonasa, PT Semen Baturaja Tbk, and PT Solusi Bangun Indonesia Tbk, in order to support the achievement of national-level sustainable development; and</li> <li>(ii) Addition of facilities to optimize the use of thermal energy and electricity, reduce emission levels, and increase the production of green cement and its derivatives by the Company and its group, namely PT Semen Gresik, PT Semen Tonasa, PT Semen Padang, PT Semen Baturaja Tbk, and PT Solusi Bangun Indonesia Tbk.</li> </ol> </li> <li>B. Around 12% will be used for the Company's business development in logistics through SILOG, aimed at increasing cargo management capacity by developing storage facilities, ports, and land and sea logistics fleets, no later than 2029, transforming SILOG into a multi-cargo and multi-modal company. This initiative will also support the Company's goal of reducing transportation costs and optimizing cement distribution routes, potentially improving overall performance;</li> <li>C. Around 8% will be used for the Company's business development in Precision Interlocking Bricks ("BIP") and other building materials. The funds will be used to build BIP production facilities in several target market locations, as well as facilities for other building materials, no later than 2029. These funds will be used by the Company's group, namely PT Varia Usaha Beton, PT Solusi Bangun Beton, PT Semen Padang, and PT Semen Tonasa. This also supports the Company's vision of becoming the largest provider of building material solutions in the region.</li> </ol> </li> </ol> <p>The Company is currently evaluating the best methods to implement these plans, whether organically, inorganically through acquisitions, formation of joint ventures, and/or other means.</p> <p>If the development in the logistics sector and/or BIP and other building materials is not optimally carried out, the planned use of funds will be redirected to increase the portion allocated to ESG &amp; Circular Economy improvements within the Company and its group, namely through PT Semen Gresik, PT Semen Padang, PT Semen Tonasa, PT Semen Baturaja Tbk, and PT Solusi Bangun Indonesia Tbk.</p>		
<b>Agenda 7</b>	Changes to the Company's Business Activities in order to Fulfill the Requirements of the Financial Services Authority Regulation Number 17/POJK.04/2020 on Material Transactions and Changes in Business Activities		
<b>Question/Suggestion</b>	-		
<b>Voting Result</b>	Affirmative	Non-Affirmative	Abstain
	5,274,693,861 shares (99.2615776%)	97 shares (0.0000018%)	39,239,175 shares (0.7384206%)
<b>Resolution</b>	<ol style="list-style-type: none"> <li>1. To approve the proposed changes to the Company's business activities as set out in the General Meeting of Shareholders materials submitted by the Company, in accordance with the Indonesian Standard Classification of Business Fields (<i>Klasifikasi Baku Lapangan Usaha</i>/KBLI) of 2020, including any amendments or updates thereto, or as otherwise determined by the relevant authorities, in order to comply with the provisions of OJK Regulation No. 17/POJK.04/2020 on Material Transactions and Changes in Business Activities.</li> <li>2. To grant authority and power, with the right of substitution, to the Company's Board of Directors to take all necessary actions in connection with the resolution under point 1, in accordance with the prevailing laws and regulations.</li> </ol>		
<b>Agenda 8</b>	Approval of the Share Buyback Plan Issued by the Company (Buyback) and Transfer of Shares Resulting from the Buyback Based on the Financial Services Authority Regulation Number 29 of 2023 on the Buyback of Shares Issued by Public Companies		
<b>Question/Suggestion</b>	There was 1 (one) shareholder or proxy attending the Meeting who raised a question and/or expressed an opinion (response).		
<b>Voting Result</b>	Affirmative	Non-Affirmative	Abstain
	4,672,750,926 shares (87.934%)	601,946,532 shares (11.328%)	39,235,675 shares (0.738%)
<b>Resolution</b>	<ol style="list-style-type: none"> <li>1. To approve the share buyback plan issued by the Company, for shares that have been issued and listed on the Indonesia Stock Exchange (IDX) in a maximum amount of Rp300.000.000,000 (three hundred billion rupiah). This amount includes the allocated funds for Share Buyback in a Significantly Fluctuating Market</li> </ol>		

	<p>Condition conducted by the Company, with an estimated allocation of up to Rp200.000.000.000 (two hundred billion rupiah), or such other amount as may be determined by the Company's management. The estimated buyback costs include brokerage commissions and other related expenses.</p> <p>2. To approve the transfer of shares resulting from the buyback for the implementation of the Share Ownership Program for Employees, the Board of Directors, and the Board of Commissioners of the Company, applicable to both the Company and its subsidiaries engaged in the cement business, namely PT Semen Padang, PT Semen Gresik, PT Semen Tonasa, PT Semen Baturaja Tbk, and/or PT Solusi Bangun Indonesia Tbk ("<b>Cement Subsidiaries</b>"), provided they meet the eligibility requirements to own shares in the Company, and/or through other transfer mechanisms as permitted under the prevailing laws and regulations, particularly those in the capital markets sector.</p> <p>3. To grant authority and power, to the Board of Directors of the Company to implement the share buyback, including to discontinue its execution, in accordance with the applicable laws and regulations.</p> <p>4. To grant authority and power for the implementation of the transfer of shares resulting from the buyback that are held as treasury stock to:</p> <p>a. the Board of Directors of the Company, for the Share Ownership Program for Employees of the Company and the Cement Subsidiaries, and/or through other transfer mechanisms in accordance with the prevailing laws and regulations;</p> <p>b. the Board of Directors of the Company, with due observance of the approval from the Series A Dwiwarna Shareholder, for the Share Ownership Program for the Board of Directors and/or the Board of Commissioners of the Company and the Cement Subsidiaries,</p> <p>while remaining in compliance with the applicable laws and regulations.</p>																																																				
Agenda 9	Approval of Changes to the Management Composition of the Company.																																																				
Question/Suggestion	-																																																				
Voting Result	Affirmative	Non-Affirmative	Abstain																																																		
	3,799,523,865 shares (71.501%)	1,475,163,893 shares (27.760%)	39,245,375 shares (0.739%)																																																		
Resolution	<p>1. To dismiss with honor, the names below from their positions as the Company's Management:</p> <table><tr><td>1) President Director</td><td>: Donny Aarsal</td></tr><tr><td>2) Director of Supply Chain</td><td>: Yosviandri</td></tr><tr><td>3) Director of Business and Marketing</td><td>: Subhan</td></tr><tr><td>4) Director of HC and General Affair</td><td>: Agung Wiharto</td></tr><tr><td>5) President Commissioner/Independent Commissioner</td><td>: Budi Waseso</td></tr><tr><td>6) Commissioner</td><td>: Sony Subrata</td></tr><tr><td>7) Commissioner</td><td>: Yustinus Prastowo</td></tr></table> <p>each of which was appointed based on the resolutions of EGMS Financial Year of 2021 dated December 22<sup>nd</sup> 2021, EGMS Financial Year of 2021 dated December 22<sup>nd</sup> 2021 <i>jo.</i> AGMS Financial Year of 2022 dated April 17<sup>th</sup> 2023, AGMS Financial Year of 2022 dated April 17<sup>th</sup> 2023, EGMS Financial Year 2023 dated December 1<sup>st</sup> 2023, AGMS Financial Year 2019 dated June 19<sup>th</sup> 2020, effective as of the closing of the Meeting, with gratitude for the contribution of energy and thoughts given during their tenure as the Company's Management.</p> <p>2. To change the nomenclature of the positions of the members of the Board of Directors of the Company as follows:</p> <table><tr><th>No.</th><th>Before</th><th>After</th></tr><tr><td>1)</td><td>-</td><td>Deputy President Director</td></tr><tr><td>2)</td><td>Director of Supply Chain</td><td>Director of Sales and Marketing</td></tr><tr><td>3)</td><td>Director of Business and Marketing</td><td>Director of Business Development and Strategy</td></tr><tr><td>4)</td><td>Director of Finance and Portofolio Management</td><td>Director of Finance and Risk Management</td></tr><tr><td>5)</td><td>Director of HC and General Affair</td><td>Director of Human Capital</td></tr></table> <p>3. Transfer the assignment of Mr. Andriano Hosny Panangian who was originally served as Director of Finance and Portofolio Management, to become the Deputy President Director of the Company, with the term of office continuing until the end of his term based on the relevant GMS decision for the appointment as Finance and Portfolio Management Director of the Company.</p> <p>4. Appointing the names mentioned below as the Company's Management:</p> <table><tr><td>1) President Director</td><td>: Indrieffouny Indra</td></tr><tr><td>2) Director of Sales and Marketing</td><td>: Dicky Saelan</td></tr><tr><td>3) Director of Business Development and Strategy</td><td>: Dennis Pratistha</td></tr><tr><td>4) Director of Finance and Risk Management</td><td>: Sigit Prastowo</td></tr><tr><td>5) Director of Human Capital</td><td>: Hadi Setiadi</td></tr><tr><td>6) President Commissioner/ Independent Commissioner</td><td>: Sigit Widyawan</td></tr><tr><td>7) Commissioner</td><td>: Christina Aryani</td></tr><tr><td>8) Independent Commissioner</td><td>: Agung Budi Mulyanto</td></tr><tr><td>9) Commissioner</td><td>: Satya Bhakti Parikesit</td></tr></table>			1) President Director	: Donny Aarsal	2) Director of Supply Chain	: Yosviandri	3) Director of Business and Marketing	: Subhan	4) Director of HC and General Affair	: Agung Wiharto	5) President Commissioner/Independent Commissioner	: Budi Waseso	6) Commissioner	: Sony Subrata	7) Commissioner	: Yustinus Prastowo	No.	Before	After	1)	-	Deputy President Director	2)	Director of Supply Chain	Director of Sales and Marketing	3)	Director of Business and Marketing	Director of Business Development and Strategy	4)	Director of Finance and Portofolio Management	Director of Finance and Risk Management	5)	Director of HC and General Affair	Director of Human Capital	1) President Director	: Indrieffouny Indra	2) Director of Sales and Marketing	: Dicky Saelan	3) Director of Business Development and Strategy	: Dennis Pratistha	4) Director of Finance and Risk Management	: Sigit Prastowo	5) Director of Human Capital	: Hadi Setiadi	6) President Commissioner/ Independent Commissioner	: Sigit Widyawan	7) Commissioner	: Christina Aryani	8) Independent Commissioner	: Agung Budi Mulyanto	9) Commissioner	: Satya Bhakti Parikesit
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	<p>5. The term of office of the members of the Board of Directors and the members of the Board of Commissioners appointed as referred to in point 4 shall be in accordance with the provisions of the Company's Articles of Association, taking into account the regulations in the Capital Market sector and without prejudice to the rights of the GMS to dismiss them at any time.</p> <p>6. With the dismissal, changes in the nomenclature of the positions, transfer of duties, and appointment of the Company's Management as referred to in points 1, 2, 3, and 4, the composition of the Company's Management shall be as follows:</p> <p><b>a. Board of Directors</b></p> <table border="0"> <tr> <td>President Director</td><td>: Indrieffouny Indra</td></tr> <tr> <td>Deputy President Director</td><td>: Andriano Hosny Panangian</td></tr> <tr> <td>Director of Sales and Marketing</td><td>: Dicky Saelan</td></tr> <tr> <td>Director of Business Development and Strategy</td><td>: Dennis Prastistha</td></tr> <tr> <td>Director of Finance and Risk Management</td><td>: Sigit Prastowo</td></tr> <tr> <td>Director of Human Capital</td><td>: Hadi Setiadi</td></tr> <tr> <td>Director of Operation</td><td>: Reni Wulandari</td></tr> </table> <p><b>b. Board of Commissioners</b></p> <table border="0"> <tr> <td>President Commissioner/Independent Commissioner</td><td>: Sigit Widyawan</td></tr> <tr> <td>Commissioner</td><td>: Christina Aryani</td></tr> <tr> <td>Independent Commissioner</td><td>: Agung Budi Mulyanto</td></tr> <tr> <td>Independent Commissioner</td><td>: Ratna Irsana</td></tr> <tr> <td>Commissioner</td><td>: Lydia Silvanna Djaman</td></tr> <tr> <td>Independent Commissioner</td><td>: Saor Siagian</td></tr> <tr> <td>Commissioner</td><td>: Satya Bhakti Parikesit</td></tr> </table> <p>7. Members of the Board of Directors and members of the Board of Commissioners appointed as referred to in point 4, who are still serving in other positions that are prohibited by laws and regulations to be concurrently held by members of the Board of Directors and Board of Commissioners of the State-Owned Enterprises, such person must resign or be dismissed from her position.</p> <p>8. Granting a power of attorney with the rights of substitution to the Board of Directors of the Company to restate the resolutions of this GMS in a Notarial deed and to appear before a Notary or the authorized official, and to make necessary adjustments or rectifications if required by the competent authorities to implement the resolutions of the meeting.</p>	President Director	: Indrieffouny Indra	Deputy President Director	: Andriano Hosny Panangian	Director of Sales and Marketing	: Dicky Saelan	Director of Business Development and Strategy	: Dennis Prastistha	Director of Finance and Risk Management	: Sigit Prastowo	Director of Human Capital	: Hadi Setiadi	Director of Operation	: Reni Wulandari	President Commissioner/Independent Commissioner	: Sigit Widyawan	Commissioner	: Christina Aryani	Independent Commissioner	: Agung Budi Mulyanto	Independent Commissioner	: Ratna Irsana	Commissioner	: Lydia Silvanna Djaman	Independent Commissioner	: Saor Siagian	Commissioner	: Satya Bhakti Parikesit
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#### Schedule and Procedures of Cash Dividend Payment:

##### 1. Schedule of dividend payment:

No	Information	Date
1	Last date of the trading period of the Company's shares with dividend rights (cum) - Regular and Negotiation Markets - Cash Market	June 04 <sup>th</sup> 2025 June 10 <sup>th</sup> 2025
2	First date of the trading period of the Company's shares without dividend rights (ex) - Regular and Negotiation Markets - Cash Market	June 05 <sup>th</sup> 2025 June 11 <sup>th</sup> 2025
3	The date registered Shareholder who entitled to receive cash dividend (recording date)	June 10 <sup>th</sup> 2025
4	Payment date for cash dividend	June 26 <sup>th</sup> 2025

- The cash dividend will be paid to the shareholders of the Company whose names are registered in the Shareholders Register of the Company (*Daftar Pemegang Saham Perseroan*/"**DPS**") on June 10<sup>th</sup> 2025 and/or in the sub securities account in PT Kustodian Sentral Efek Indonesia ("**KSEI**") at the closing of the Indonesian Stock Exchange trading session on June 10<sup>th</sup> 2025.
- Shareholders whose shares are deposited in KSEI, the cash dividend shall be paid through KSEI and distributed to the shareholders' fund account at the Securities Companies or Custodian Banks in KSEI on June 26<sup>th</sup> 2025. Shareholders whose shares are not deposited in the collective deposit in KSEI, the cash dividend will be transferred directly to the shareholders' account.
- The cash dividend is subject to taxes as regulated under the prevailing Indonesian laws and regulations. The amount of tax will be borne by the relevant shareholder and the amount of cash dividend received by the shareholders will be in the amount after being deducted by the applicable taxes.
- Based on the prevailing tax laws and regulations, the cash dividend will be excluded from the tax object if it is received by the shareholders of the resident corporate taxpayer ("**Resident Corporate Taxpayer**") and the Company does not deduct Income Tax on the cash dividends paid to the Resident Corporate Taxpayer. Cash dividends received by shareholders of resident individual taxpayers ("**Resident Individual Taxpayer**") will be excluded from the tax object as long as the dividends are invested in the territory of the Unitary State of the Republic of Indonesia. For Resident Individual Taxpayer that does not meet the investment provisions as mentioned above, the dividends received by the person concerned will be subject to income tax ("**PPH**") in accordance with the applicable laws and regulations, and the PPH must be paid by the Resident Individual Taxpayer concerned in accordance with the provisions of Government Regulation No. 9 of 2021 on the Tax Treatment to Support the Ease of Doing Business, partially repealed by Government Regulation No. 44 of 2022 on the Implementation of Value Added Tax on Goods and Services and Sales Tax on Luxury Goods, Government Regulation No. 50 of 2022 on the Procedures for the Implementation of Rights and Fulfillment of Tax Obligations, and Government Regulation No. 55 of 2022 concerning Adjustments to Regulations in the Field of Income Tax.

6. Shareholders of the Company can obtain confirmation of dividend payments through a securities company and or custodian bank where Shareholders of the Company open a securities account, then the shareholders of the Company must be responsible for reporting the dividend receipts referred to in tax reporting for the relevant tax year in accordance with the laws and regulations applicable taxation.
7. Foreign shareholders who are foreign Tax Payer, the tax reduction rate is subject to Tax Treaty under the Agreement on the Prevention of the Imposition of Dual Taxes ("**P3B**"), obligated to fulfill the requirements of the Regulation of Directorate General of Tax No. PER-25/PJ/2018 on Procedures for Implementation of Double Taxation Agreement on Avoidance and submit the receipt of DGT form which has been uploaded to the Indonesian Tax Service Office to KSEI or BAE in accordance with the provisions of KSEI regarding the deadline. Without the said documents, the cash dividend will be subject to 20% income tax.

**Jakarta, May 27<sup>th</sup> 2025**  
**PT Semen Indonesia (Persero) Tbk**  
**Board of Directors**