



**INVITATION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT SEMEN INDONESIA (PERSERO) Tbk**

The Board of Directors of PT Semen Indonesia (Persero) Tbk ("**Company**") hereby invites the shareholders of the Company to attend the Extraordinary General Meeting of Shareholders ("**Meeting**"), which will be held on:

Day, Date : Monday, January 20th, 2025
Waktu : 02. 00 p.m. – Closing
Venue : Signature Lounge PT Semen Indonesia (Persero) Tbk
The East Tower Lt. 18, Jl. Doktor Ide Anak Agung Gde Agung, Jakarta Selatan

The Meeting Agenda are as follows:

- Changes to the management composition of the Company

Explanation:

- This Agenda is conducted in accordance with: (i) Resignation Letter from Mr. Nasaruddin Umar as Independent Commissioner of the Company; (ii) Article 27 *juncto* Article 8 Paragraph (3) Financial Services Authority Regulation Number 33/POJK.04/2014 concerning the Board of Directors and the Board of Commissioners of Issuers or Public Companies; (iii) Regulation of the Minister of State-Owned Enterprise Number PER-3/MBU/03/2023 concerning the Organs and Human Resources of State-Owned Enterprise, (iv) Article 14 Paragraph (14) and Article 14 Paragraph (25) of the Company's Articles of Association ("**AoA**"), and with due observance to the provisions of Article 25 Paragraph (4) The Company's AoA.

Notes:

1. This announcement constitutes an official invitation, therefore the Company will not send a separate Meeting invitation to the shareholders.
2. The shareholders entitled to attend or be represented in the Meeting are those registered in the Company's Shareholder Registry or in accordance with the securities account records of PT Kustodian Sentral Efek Indonesia ("**KSEI**") by December 24th 2024 at 04.00 p.m.
3. The Company will hold an electronic and limited physical Meeting (hybrid) whereas the shareholders who are unable to attend the Meeting can appoint a valid representative by giving a Power of Attorney, provided that the members of the Board of Directors, Board of Commissioners and employees of the Company can act as the proxy of the shareholders at the Meeting. However, their votes are not counted in the voting process. The Company urges the shareholders to attend electronically through eASY.KSEI that provided by KSEI or by giving a power of attorney through the e-Proxy facility of eASY.KSEI, with the following procedure:
 - a. The shareholders must be registered in the KSEI Securities Ownership Reference facility ("**AKSes KSEI**"). If not registered, the shareholders can register through the website akses.ksei.co.id;
 - b. Registered shareholders can give a power of attorney electronically through eASY.KSEI;



- c. The shareholders can convey their power of attorney and vote, change the proxy and/or change the vote, as well as revoke their power of attorney no later than 1 (one) working day prior to the date of the Meeting;
 - d. Guidelines for registration, use, and further explanation regarding eASY.KSEI can be seen on the Company's website (sig.id), easy.ksei.co.id, and akses.ksei.co.id.
4. If the shareholders are unable to access eASY.KSEI on akses.ksei.co.id, the shareholders can download the Form of Power of Attorney on the Company's website to deliver the proxy and its vote on the Meeting. The Power of Attorney must be submitted to the Securities Administration Bureau (**Biro Administrasi Efek/"BAE"**), PT Datindo Entrycom, at Jl. Hayam Wuruk No. 28, Jakarta 10220, Telp. (021) 3508077, no longer than one working day prior to the date of the Meeting, that is, on January 17th, 2025, at 3.00 p.m.
5. The shareholders or their proxies who will attend the Meeting must submit a copy of their Identity Card (**Kartu Tanda Penduduk/"KTP"**) or other identification before entering the Meeting room. The shareholders that are legal entities must bring a copy of the latest document of the Articles of Association and the composition of the Company's Management. The shareholders in KSEI collective custody must submit a Written Confirmation for the Meeting (**Konfirmasi Tertulis untuk Rapat/"KTUR"**), which can be obtained at the BAE's office or the related custodian bank.
6. The Materials discussed at the Meeting ("**Meeting's Material**") are available and can be downloaded on the Company's website starting from the date of this Invitation. The Company will not provide the Meeting's Material in hardcopy or softcopy in flash disk form.
7. For the orderliness of the Meeting, the shareholders or their proxies are requested to be presented at the Meeting venue no later than 30 minutes before the start of the Meeting.

Jakarta, December 27th, 2024
PT Semen Indonesia (Persero) Tbk
Board of Directors