INVITATION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT SEMEN INDONESIA (PERSERO) Tbk

The Board of Directors of PT Semen Indonesia (Persero) Tbk ("**Company**") hereby invites the shareholders of the Company to attend the Extraordinary General Meeting of Shareholders ("**Meeting**"), which will be held on:

Day, Date	:	Monday, December 22nd, 2025
Waktu	:	02. 00 p.m. – Closing
Venue	:	Signature Lounge PT Semen Indonesia (Persero) Tbk The East Tower Lt. 18, Jl. Doktor Ide Anak Agung Gde Agung, Jakarta Selatan

The Meeting Agenda are as follows:

1. Amendments of the Articles of Association of the Company
2. Delegation of Authority for Approval of the Company Work and Budget Plan (RKAP) 2026 including its Amendments

Explanation:

1. This Agenda is conducted in accordance with:
   a. Article 19 paragraph (1) of Law Number 40 of 2007 regarding Limited Liability Companies, as lastly amended by Law Number 6 of 2023 concerning the Stipulation of Government Regulation in Lieu of Law Number 2 of 2022 on Job Creation to Become Law ("**Company Law**"),
   b. Law Number 19 of 2003 regarding State-Owned Enterprises, as lastly amended by Law Number 16 of 2025 concerning the Fourth Amendment to Law Number 19 of 2003 ("**SOE Law**"),
   c. Letter of the Head of BP BUMN Number S-23/BPU/10/2025 dated 28 October 2025; and
   d. Article 28 of the Company's Articles of Association as set forth in Deed Number 7 dated 3 May 2024 drawn up before Aulia Taufani, S.H., Notary in Jakarta ("**Articles of Association**").

   The Company will present and propose to the Meeting to approve the amendments to the Company's Articles of Association in order to adjust to (i) Law Number 1 of 2025 concerning the Third Amendment to Law Number 19 of 2003 regarding State-Owned Enterprises, and (ii) Law Number 16 of 2025 concerning the Fourth Amendment to Law Number 19 of 2003 regarding State-Owned Enterprises.

2. This Agenda is conducted in accordance with Article 64 of the Company Law and Article 15G of the SOE Law. Under Article 15G of the SOE Law, the Company Work and Budget Plan (RKAP) shall be submitted to the General Meeting Shareholders for approval. Through Letter of the Head of BP BUMN Number S-75/BPU/11/2025 dated

19 November 2025 regarding Response to the Proposed Agenda of the 2025 Extraordinary General Meeting of Shareholders (EGMS) of PT Semen Indonesia (Persero) Tbk, BP BUMN, as the Series A Dwiwarna Shareholder, submitted a proposed agenda for the Company's EGMS, namely the Delegation of Authority for Approval of the Company Work and Budget Plan (RKAP) 2026 including its Amendments. The Company will present and propose to the Meeting to approve the delegation of authority for the approval of the Company Work and Budget Plan (RKAP) for the year 2026, including any amendments thereto.

Notes:

1. This announcement constitutes as an official invitation, therefore the Company will not send a separate Meeting invitation to the shareholders.
2. The shareholders entitled to attend or be represented in the Meeting are those registered in the Company's Shareholder Registry or in accordance with the securities account records of PT Kustodian Sentral Efek Indonesia ("**KSEI**") by November 27th 2025 at 04.00 p.m.
3. The Company will hold an electronic and limited physical Meeting (hybrid) whereas the shareholders who are unable to attend the Meeting can appoint a valid representative by giving a Power of Attorney, provided that the members of the Board of Directors, Board of Commissioners and employees of the Company can act as the proxy of the shareholders at the Meeting. However, their votes are not counted in the voting process. Due to the limitations of the Meeting venue for the Shareholders who are physically present at the Meeting, The Company urges the shareholders to attend electronically through eASY.KSEI that provided by KSEI or by giving a power of attorney through the e-Proxy facility of eASY.KSEI, with the following procedure:
   a. The shareholders must be registered in the KSEI Securities Ownership Reference facility ("**AKSes KSEI**"). If not registered, the shareholders can register through the website akses.ksei.co.id;
   b. Registered shareholders can give a power of attorney electronically through eASY.KSEI;
   c. The time period during which shareholders may submit their proxy and votes, change the proxy and/or change their voting selection, as well as revoke the proxy, is from the date of the Meeting invitation until no later than 1 (one) business day prior to the date of the Meeting; and
   d. Guidelines for registration, use, and further explanation regarding eASY.KSEI can be seen on the website of easy.ksei.co.id, and akses.ksei.co.id.
4. If the shareholders are unable to access eASY.KSEI on akses.ksei.co.id, the shareholders can download the Form of Power of Attorney on the Company's website to deliver the proxy and its vote on the Meeting. The Power of Attorney must be submitted to the Securities Administration Bureau (**Biro Administrasi Efek/"BAE"**), PT Datindo Entrycom, at Jl. Hayam Wuruk No. 28, Jakarta 10120, Telp. (021) 3508077, and received by BAE no longer than one business day prior to the date of the Meeting, that is, on December 19th, 2025, at 3.00 p.m.

5. The shareholders or their proxies who will attend the Meeting must submit a copy of their Identity Card (*Kartu Tanda Penduduk*/KTP) or other identification before entering the Meeting room. The shareholders that are legal entities must bring a copy of the latest document of the Articles of Association and the composition of the Company's Management. The shareholders in KSEI collective custody must submit a Written Confirmation for the Meeting (*Konfirmasi Tertulis untuk Rapat*/KTUR), which can be obtained at the BAE's office or the related custodian bank.
6. The Materials discussed at the Meeting are available and can be downloaded on the Company's website starting from the date of this Invitation. The Company will not provide the Meeting's Material in hardcopy or softcopy in flash disk form.
7. For the orderliness of the Meeting, the shareholders or their proxies are requested to be presented at the Meeting venue no later than 30 minutes before the start of the Meeting.
8. Additional information regarding the rules of conduct of the Meeting can be read and downloaded on the Company's website which can be accessed via the link www.sig.id.

Jakarta, November 28th, 2025
PT Semen Indonesia (Persero) Tbk
Board of Directors