



INVITATION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT SEMEN INDONESIA (PERSERO) Tbk

The Board of Directors of PT Semen Indonesia (Persero) Tbk ("**Company**") hereby invites the shareholders of the Company to attend the Extraordinary General Meeting of Shareholders ("**Meeting**"), which will be held on:

Day, Date : Friday, December 1st, 2023
Time : 02. 00 p.m. – Closing
Venue : Signature Lounge The East – 18th Floor
Jl. Doktor Ide Anak Agung Gde Agung No. 1, Kuningan Barat, Jakarta

The Meeting Agenda is follows:

- Changes to the management composition of the Company.

Explanation:

- Changes to the management composition of the Company Agenda is conducted in accordance with: (i) Financial Services Authority (**Otoritas Jasa Keuangan/"OJK"**) Regulation No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies; (ii) State-Owned Enterprises ("**SOE**") Regulation No. PER-3/MBU/03/2023 on SOE Organs and Human Resources; (iii) Ministry of SOE Letter No. SR-516/MBU/10/2023 dated October 10, 2023 on the Request for Extraordinary General Meeting of Shareholders (EGMS); (iv) Article 11 paragraph (12) jo. Article 14 paragraph (14) of the Company's Articles of Association ("**AOA**") regarding the term of office of the Board of Directors and Board of Commissioners; (v) and with due observance to the provisions of Article 25 paragraph (4) of the Company's AOA.

Notes:

1. This announcement constitutes an official invitation, therefore the Company will not send a separate Meeting invitation to the shareholders.
2. The shareholders entitled to attend or be represented in the Meeting are those registered in the Company's Registry of Shareholders or in accordance with the securities account records of PT Kustodian Sentral Efek Indonesia ("**KSEI**") by November 8th, 2023, at 04.15 p.m.
3. The Company will hold an electronic and limited physically on a limited basis whereas the shareholders who are unable to attend the Meeting can appoint a valid representative by giving a Power of Attorney, provided that the members of the Board of Directors, Board of Commissioners and employees of the Company may act as the proxy of the shareholders at the Meeting, however, their votes are not counted in the voting process. The Company encourages the shareholders to attend electronically through eASY.KSEI provided by KSEI or by granting a power of attorney through the e-Proxy facility of eASY.KSEI, with the following procedure:



- a. The shareholders must be registered in the KSEI Securities Ownership Reference facility ("**AKSes KSEI**"). If not registered yet, the shareholders can register through the website akses.ksei.co.id.
 - b. Registered shareholders may grant a power of attorney electronically through eASY.KSEI.
 - c. The shareholders may grant their power of attorney and vote, change the appointment of the proxy and/or change the vote, as well as revoke their power of attorney no later than 1 (one) working day prior to the date of the Meeting.
 - d. Guidelines for registration, use, and further explanation regarding eASY.KSEI can be seen on the Company's website (sig.id), easy.ksei.co.id, and akses.ksei.co.id.
4. If the shareholders are unable to access eASY.KSEI on akses.ksei.co.id, the shareholders can download the Form of Power of Attorney on the Company's website to deliver their proxy and vote on the Meeting. The Power of Attorney must be submitted to the Securities Administration Bureau (**Biro Administrasi Efek/"BAE"**), PT Datindo Entrycom, at Jl. Hayam Wuruk No. 28, Jakarta 10220, Telp. (021) 3508077, no later than 1 (one) working day prior to the date of the Meeting, that is, on November 30th, 2023, at 3.00 p.m.
 5. The shareholders or their proxies who will attend the Meeting must submit a copy of their Identity Card (**Kartu Tanda Penduduk/"KTP"**) or other form of identification before entering the Meeting room. For shareholders in the form of legal entities are required to bring a copy of their latest document of the AOA and the composition of the Company's Management. The shareholders in KSEI collective custody must submit a Written Confirmation for the Meeting (**Konfirmasi Tertulis untuk Rapat/"KTUR"**), which can be obtained at the BAE's office or the custodian bank where the shareholders registered their securities account.
 6. The Materials to be discussed in the Meeting ("**Meeting's Material**") can be downloaded from the Company's website starting from the date of this Invitation. The Company does not provide the Meeting's Material in hardcopy or softcopy (flash disk).
 7. For the smooth and orderliness conduct of the Meeting, the shareholders or their proxies are respectfully requested to be present at the Meeting venue no later than 30 minutes before the start of the Meeting.

Jakarta, November 9th, 2023
PT Semen Indonesia (Persero) Tbk
Board of Directors