



ENVIRONMENTAL PROTECTION AND MANAGEMENT POLICY

PT Semen Indonesia (Persero) Tbk is a leading provider of building material solutions in the region, committed to building sustainable growth by enacting value creation for the environment, natural resources, and biodiversity for the Company's employees, suppliers, apprentices/interns, visitors, and customers.

We will implement a strategy to build a successful business and achieve the best profits for all stakeholders through best practices and behaviour that leads to environmental friendly operations, built on a responsibility culture towards the environment and aligned with Company policy.

Treasuring the environment is one of our core values. We believe in genuine leadership and personal accountability for Environmental Protection and Management at all levels of our Company.

Our Commitments

We will:

1. Conduct our business with the aim of achieving “*zero harm to the environment*” and contribute to a global climate solutions;
2. Maintain an environmental management system designed for our performance continuous improvement and actively prevent energy waste, wasteful use of natural resource, water waste, air pollution, dust emissions resulting from operations, hazardous and toxic (B3) waste pollution, garbage waste, contamination from material containing hazardous and toxic (B3) substances, , damaging biodiversity, greenhouse gases impacts, and implementation of *life cycle assessment*;
3. Comply with applicable laws and regulations, industry requirements, and Company policy related to Environmental Protection and Management;
4. Integrate Environmental Protection and Management principle comprehensively throughout the entire Company operational value chain, starting from upstream activities in the mining area, plant production process, continuing into the logistics and distribution system at the point of sale for risks mitigation and prevent environmental impacts across all of the Company's operational areas;
5. Communicate openly with all stakeholders regarding environmental subjects and openly provide for consultation, particularly in relation to our activities; and

This document has been issued in accordance with Board of Directors Decree No. 0401/Kpts/Dir/2026 on Policy and Corporate Environmental Protection and Management Rules

6. Measure and report our Environmental Protection and Management performance to all stakeholders.

Compliance with this commitment and with applicable regulations is the responsibility of every employee and supplier acting on behalf of PT Semen Indonesia (Persero) Tbk and its Subsidiaries.

Jakarta, 22 April 2026

[Signed]

Indrieffouny Indra

President Director

This document has been issued in accordance with Board of Directors Decree No. 0401/Kpts/Dir/2026 on Policy and Corporate Environmental Protection and Management Rules

PT Semen Indonesia (Persero) Tbk

South Quarter Tower A Lt. 19-20 Jl. RA Kartini Kav. 8, Jakarta Selatan 12430, Indonesia p. +62 215261174-5 f. +62 21 5261176 www.sig.id