



**Indigenous People Policy
PT Semen Indonesia (Persero) Tbk**

PT Semen Indonesia (Persero) Tbk or ("SIG") acknowledges and respects the fundamental rights of Indigenous People to preserve and maintain local culture as well as the existence of Indigenous People in and around our operational areas. SIG respects the Free Prior and Informed Consent of Indigenous Peoples protocol and the protocol of cultural heritage preservation and indigenous people protection.

SIG commits to conduct CSR-integrated approach to support the cultural and socio-economic development of Indigenous People as well as to communicate meaningfully. SIG respects and strives to protect the existence of cultural sensitive areas that are acknowledged by the Indigenous Communities around our operational areas.

SIG also encourages our suppliers to implement the commitment and principles of synergy and integration, as how Indonesia has endorsed the UN declaration on the Rights of Indigenous people and as this policy is made in reference to that specific declaration. To that end, the performance of this policy will be monitored and reported in an integrated manner with the sustainability report periodically, and updates will be made as necessary according to conditions.

Jakarta, 30 August 2024

Signed

Donny Aرسال
President Director