

Environmental Policy PT Semen Indonesia (Persero) Tbk

With a vision to become the largest building material solutions company in the region, PT Semen Indonesia (Persero) Tbk or ("SIG") is focused on creating sustainable environmental protection and social responsibility by committing to be the pioneer of construction material industry in empowering stakeholders to create sustainable living for the future. Therefore, this environmental policy is established to ensure effective environmental management for our business and operations. SIG is committed to complying applicable regulations and laws concerning environmental aspects related to our operations and business. Specifically, The aspects that are within our control and influence, such as operational planning and management. To support and achieve a sustainable environment, SIG is committed to:

- 1. Conduct consultations and report regularly to stakeholders about environment-related matters or issues
- 2. Foster environmental awareness through various initiatives and implement best practices in our operational activities
- 3. Conduct protection efforts towards the environment, including protected, threatened, endangered, and critically endangered species through conservation programs
- Implement environmental management system that meets the international standards, for efficiency, effectiveness, and sustainability through compliance and ISO 14001 standard certification
- 5. Continuously improve our environmental performance by conducting regular monitoring and reporting of relevant environmental aspects
- 6. Minimize environmental impacts from our operational activities by reducing emissions, effluents, and waste, and managing our waste responsibly
- 7. Implement energy efficiency and resource conservation efforts to minimize environmental impacts and address the challenges posed by climate crisis

To ensure the implementation of this policy within SIG's business and culture, all company divisions are expected to apply this policy in accordance with SIG's vision and their respective roles.

Jakarta, 30 August 2024

Signed

Donny Arsal President Director