



Occupational Health, Safety, and Environment Policy¹

PT Semen Indonesia (Persero) Tbk

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Occupational Health, Safety, and Environment policy

The company always places strong emphasis on occupational health and safety as well as environmental conservation. The company realizes that excellent occupational health and safety management and responsibility to the environment are essential for the company's long-term success. The company always takes appropriate action to avoid accidents and health problems in the workplace. The company always strives to ensure that its people have safe and healthy workplace. For this purpose, the company will ensure that the assets and business locations and other company facilities comply with the prevailing laws and regulations regarding occupational health and safety as well as environmental conservation. Every people of the company shall be responsible for taking appropriate measures to prevent accidents in the workplace and creating safe and healthy work environment. The company is very concerned about environmental problems and impacts from all of its activities. The company performs scientific evaluation to prepare monitoring and prevention measures for all negative environmental impacts due to its operational activities.

The Shared responsibilities of the company people on OHSE are :

- 1) Respecting the value of life above all else and managing the risks caused by the company's operational activities.
- 2) Complying with any provisions of national or international standards related to OHSE, both generally and specifically applicable to the company environment.
- 3) Participating actively in every OHSE program in the work environment.
- 4) Prioritizing preventive measures to avoid accidents.
- 5) Responding to emergency caused by security disturbance, accident, pollution, and natural disaster.
- 6) Reporting every occupational incident and accident that occurs to the head of each work unit and the relevant authority within the specified time limit.
- 7) Controlling environmental impacts arising from operational activities and products manufactured in accordance with laws and regulations.

- 8) Fostering working relationships with stakeholders and making continuous performance improvements in order to produce a better work environment.
- 9) Following regular health checks according to the schedule set by the Company.