



## **Political Activity Policy<sup>1</sup>**

**PT Semen Indonesia (Persero) Tbk**

*1. As integrated part document of Code of Conduct Page : 40*

## Political Activity policy

All of the company people, as a citizens, have the human right to assemble, associate, organize, and channel out their political and social aspirations. The company does not coerce, influence, or direct the participation of individuals in contributing to politics. The company respects the rights of every people in the company to exercise their political right with respect to the prevailing laws and regulations.

However, the company limits the involvement of all the company people in political activities as follows :

1. The company people are prohibited from becoming members and being directly involved in political activities.
2. It is prohibited to hold a position in the management of a political party
3. It is prohibited to use the position, assets, or facilities of the company to support certain political activities and interests
4. It is prohibited to use the attributes of parties or social organizations in the company's work environment
5. The company people who want to be active members and/or administrators of a political party, and/or board members must resign as the company employees

For SIG people, who have the risk of bribery above the lower limit, the SIG periodically performs a *PEP check and background check* before employee recruitment and against the existing employees. The PEP check and background check are conducted appropriately so as not to take much time, energy, and money to detect the risks of bribery, frauds, and corruption in a broad sense

The Anti-Bribery policy is available and communicated to all stakeholders and translated into anti-bribery targets and anti-bribery work plans and encouraged to be implemented consistently, evaluated to ensure its effectiveness.