



CORPORATE POLICY

IMPLEMENTATION OF SEMEN INDONESIA MANAGEMENT SYSTEM

To achieve the corporate vision of becoming the largest provider of building material solutions in the region, PT Semen Indonesia (Persero) Tbk is dedicated to fulfilling the commitments to

1. delivering and enhancing top-tier products and services that align with customer needs and expectations;
2. enhancing business growth and corporate competitiveness through the implementation of highest standards to guarantee quality, prioritizing environmental protection and sustainable social responsibility, delivering optimal value for all stakeholders, and implementing cost transformation programs across all departments;
3. cultivating organizational capabilities, implementing information-based management systems, and integrating human capital with the corporate strategic planning;
4. overseeing all corporate activities by
 - a. meeting and adhering to laws and regulations, Indonesian National Standards, international standards, and pertinent business requirements;
 - b. effectively managing the environment to proactively address the challenges of global warming, which includes initiatives to mitigate air pollution, reduce and manage Hazardous and Toxic Material (B3) waste, practice the principles of Reduce, Reuse, Recycle (3R) for non-B3 solid waste, protect biodiversity, enhance raw material efficiency, improve energy efficiency, optimize water usage, minimize wastewater pollution, and implement Life Cycle Assessment (LCA) methodologies;
 - c. professionally managing testing laboratories in accordance with laboratory standards;
 - d. manage occupational safety and health to prevent accidents, labor diseases, and occupational diseases, as well as hazardous events in the company's operational activities, mining operations, port operations, including sexual harassment, prevention and control of infectious diseases, HIV/AIDS, tuberculosis, abuse narcotics, psychotropic and other additives, as well as their circulation in the workplace;
 - e. manage and optimize assets to create safe, efficient, and productive operations;
 - f. upholding the principles of good corporate governance, consistently assessing risks, and implementing an integrated management system, and ensuring the maintenance and provision of all documented information and resources necessary for conducting the company's business processes;
 - g. empowering the communities surrounding the corporation;
 - h. actively contributing to the fight against bribery through leadership commitment to fostering a culture characterized by honesty, transparency, openness, and compliance;
 - i. effectively managing the security of the company's data and information in accordance with the principles of confidentiality, integrity, and availability, while also considering the protection of personal data security and intellectual property rights, and ensuring the corporate's readiness to maintain continuous business process management;
 - j. managing business continuity, ensuring the capacity to sustain product and service delivery at an acceptable predefined level during disruptions, and actively seeking to bolster corporate resilience.

For this Policy, the company will consistently communicate with stakeholders, integrate it into the company's work plans and objectives, and promote its consistent implementation, evaluation, and continuous improvement to ensure effectiveness.

Jakarta, 18 March 2024
PT Semen Indonesia (Persero) Tbk

Donny Aرسال
President Director